

**2022 Compensation Study Pay Scale Comparison**

CURRENT POSITION	2022 Min	2022 Mid	2022 Max	Current Pay Gade	New Pay Grade	Proposed Title	Department	2022 Min	2022 Mid	2022 Max
								\$14.50		\$19.58
					A	Lifeguard	Swimming Pool			
					A	Assistant Swim/Dive	Swimming Pool			
					A	Baliff	Prosecutor			
								\$15.66		\$21.14
					B	Assistant Managers				
					B	Head Swim	Swimming Pool			
					B	Head Dive	Swimming Pool			
					C	Manager	Swimming Pool	\$17.23		\$23.26
Receptionist	\$ 28,106.98	\$ 35,131.18	\$ 42,155.38	1	50	Customer Service Representative	City Clerk	\$37,440	\$43,992	\$50,544
Maintenance Worker I	\$ 28,106.98	\$ 35,131.18	\$ 42,155.38	1	55	Maintenance Worker I	PW	\$40,435	\$47,511	\$54,588
Accounting Clerk	\$ 37,812.59	\$ 47,269.81	\$ 56,729.07	4	60	Accounting Specialist	Finance	\$43,670	\$51,312	\$58,955
Administrative Support Specialist	\$ 37,812.59	\$ 47,269.81	\$ 56,729.07	4	60	Administrative Support Specialist I	Various Depts			
					60	Code Support Specialist I - NEW	Codes Admin			
Community Service Officer	\$ 40,901.20	\$ 49,571.51	\$ 58,240.80	PD 2	60	Community Support Officer	Police - Comm Services			
Court Clerk	\$ 37,812.59	\$ 47,269.81	\$ 56,729.07		60	Court Clerk I	Municipal Court			
Records Clerk-Police Records Spec-NEW	\$ 37,812.59	\$ 47,269.81	\$ 56,729.07	4	60	Police Records Specialist	Police-Staff Services			
					65	Administrative Support Specialist II-NEW	Various Depts	\$47,164	\$55,417	\$63,671
Pool Manager - 9 Mos position	\$ 38,000.00				65	Aquatics Supervisor	Parks & Recreation			
Code Enforcement Officer	\$ 41,748.18	\$ 52,182.68	\$ 62,616.16	5	65	Code Enforcement Officer	Codes Admin			
Codes Support Specialist	\$ 46,090.97	\$ 57,607.60	\$ 69,126.27	6	65	Code Support Specialist II	Codes Admin			
					65	Court Clerk II-NEW	Municipal Court			
Dispatcher	\$ 41,748.18	\$ 52,182.68	\$ 62,616.16	5	65	Dispatcher I	Police-Staff Services			
Property Clerk	\$ 41,748.18	\$ 52,182.68	\$ 62,616.16	5	65	Evidence & Property Specialist	Police-Staff Services			
Maintenance Worker II	\$ 37,812.59	\$ 47,269.81	\$ 56,729.07	4	65	Maintenance Worker II	PW			
Mechanic I	\$ 37,812.59	\$ 47,269.81	\$ 56,729.07	4	65	Mechanic I	PW			
					70	Deputy Court Clerk-NEW	Municipal Court	\$50,937	\$59,851	\$68,765
Maintenance Worker III	\$ 41,748.18	\$ 52,182.68	\$ 62,616.16	5	70	Maintenance Worker III	PW			
Mechanic II	\$ 41,748.18	\$ 52,182.68	\$ 62,616.16	5	70	Mechanic II	PW			
Executive Assistant (PD)	\$ 46,090.97	\$ 57,607.60	\$ 69,126.27	6	70	Police Administrative Specialist	Police - Administration			
Building Inspector	\$ 50,884.73	\$ 63,602.60	\$ 76,321.50	7	75	Building Inspector	Codes Admin	\$56,030	\$65,836	\$75,641
Crew Leader	\$ 50,884.73	\$ 63,602.60	\$ 76,321.50	7	75	Crew Leader	PW			
Dispatcher II	\$ 46,090.97	\$ 57,607.60	\$ 69,126.27	6	75	Dispatcher II	Police-Staff Services			
Police Officer	\$ 45,768.26	\$ 63,165.88	\$ 80,564.52	PD 3	75	Police Officer	Police - Patrol			
Special Events Coordinator - 1000 hrs	\$ 25,000.00				75	Special Events Coordinator - PT	Parks & Recreation			
Urban Forestry Specialist	\$ 41,748.18	\$ 52,182.68	\$ 62,616.16	5	75	Urban Forestry Specialist	PW			
Crime Analyst-1000 hrs					80	Crime Analyst-PT	Police - Patrol	\$61,633	\$72,419	\$83,205

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CURRENT POSITION	2022 Min	2022 Mid	2022 Max	Current Pay Gade	New Pay Grade	Proposed Title	Department	2022 Min	2022 Mid	2022 Max
Information System Specialist	\$ 56,171.20	\$ 70,218.59	\$ 84,266.99	8	80	Information System Specialist	Info Systems			
Project Inspector	\$ 56,171.20	\$ 70,218.59	\$ 84,266.99	8	80	Master Police Officer-NEW	Police - Patrol			
					80	Project Inspector	PW			
					85	Accountant-NEW	Finance	\$69,029	\$81,110	\$93,190
Office Manager	\$ 50,884.73	\$ 63,602.60	\$ 76,321.50	7	85	Assistant to the PW Director-NEW	PW			
Asst Field Superintendent	\$ 56,171.20	\$ 70,218.59	\$ 84,266.99	8	85	Assistant Field Superintendent	PW			
Construction- Right of Way Inspector	\$ 50,884.73	\$ 63,602.60	\$ 76,321.50	7	85	Construction - Right of Way Inspector	PW			
Police Corporal	\$ 62,466.52	\$ 74,664.19	\$ 86,862.89	PD 4	85	Police Corporal	Police - Patrol			
Public Information Officer/Deputy Clerk	\$ 56,171.20	\$ 70,218.59	\$ 84,266.99	8	85	Public Information Officer	City Clerk			
					90	Dispatch Supervisor-NEW	Police-Staff Services	\$75,932	\$89,221	\$102,509
Senior Building Inspector	\$ 62,016.00	\$ 77,533.00	\$ 93,028.00	9	90	Sr Building Inspector	Codes Admin			
Police Sergeant	\$ 72,461.24	\$ 86,170.65	\$ 99,881.07	PD 5	95	Police Sergeant	Police - Patrol	\$83,526	\$98,143	\$112,760
Project Manager/Stormwater	\$ 62,015.54	\$ 77,521.72	\$ 93,027.89	9	100	Project Manager	PW	\$88,537	\$104,031	\$119,525
City Clerk	\$ 68,471.70	\$ 85,586.31	\$ 102,701.95	10	105	City Clerk	City Clerk	\$97,391	\$114,434	\$131,478
Court Administrator	\$ 56,171.20	\$ 70,218.59	\$ 84,266.99	8	105	Court Administrator	Municipal Court			
					105	IT Systems Administrator-NEW	Info Systems			
Field Superintendent	\$ 68,471.70	\$ 85,586.31	\$ 102,701.95	10	105	PW Field Superintendent	PW			
Building Official	\$ 68,471.70	\$ 85,586.31	\$ 102,701.95	10	110	Building Official	Codes Admin	\$105,182	\$123,589	\$141,996
Police Captain	\$ 91,334.96	\$ 109,892.08	\$ 128,449.20	PD 6	110	Police Captain	Police - Patrol			
Senior Project Manager	\$ 75,591.59	\$ 94,487.71	\$ 113,382.80	11	110	Sr Project Manager	PW			
					115	City Engineer-NEW	PW	\$117,804	\$138,420	\$159,035
Human Resources Manager	\$ 75,591.59	\$ 94,487.71	\$ 113,382.80	11	120	Human Resources Manager	Human Resources	\$131,940	\$155,030	\$178,120
Information Technology Manager	\$ 75,591.59	\$ 94,487.71	\$ 113,382.80	11	120	Information Technology Manager	Info Systems			
					125	Deputy Police Chief-NEW	Police	\$138,537	\$162,782	\$187,026
Finance Director	\$ 101,715.51	\$ 127,141.07	\$ 152,567.66	14	125	Finance Director	Finance			
Assistant City Administrator	\$ 75,591.59	\$ 94,487.71	\$ 113,382.80	11	130	Assistant City Administrator	Mgmt & Planning	\$145,464	\$170,921	\$196,377
Deputy City Administrator	\$ 101,715.51	\$ 127,141.07	\$ 152,567.66	14	135	Deputy City Administrator	Mgmt & Planning	\$152,738	\$179,467	\$206,196
Police Chief	\$ 119,345.23	\$ 155,859.87	\$ 192,374.51	PD 7	135	Police Chief	Police			
Public Works Director	\$ 101,715.51	\$ 127,141.07	\$ 152,567.66	14	135	Public Works Director	PW			
City Administrator	\$ 136,856.87	\$ 171,076.94	\$ 205,295.99	17	150	City Administrator	Mgmt & Planning	\$187,867	\$220,744	\$253,621