



**CITY COUNCIL  
CITY OF PRAIRIE VILLAGE  
JUNE 6, 2022**

The City Council of Prairie Village, Kansas, met in regular session on Monday, June 6, at 6:00 p.m. Courtney McFadden called the meeting to order.

**ROLL CALL**

Roll was called by the City Clerk with the following Councilmembers in attendance: Cole Robinson, Inga Selders, Ron Nelson, Lauren Wolf, Bonnie Limbird, Dave Robinson, Piper Reimer, Greg Shelton, Courtney McFadden, Ian Graves, and Terrence Gallagher. Staff present: Byron Roberson, Chief of Police; Keith Bredehoeft, Director of Public Works; City Attorney David Waters, attorney with Lathrop & Gage (via Zoom); Wes Jordan, City Administrator; Jamie Robichaud, Deputy City Administrator; Meghan Buum, Assistant City Administrator; Tim Schwartzkopf, Assistant City Administrator; Chris Brewster, Gould Evans; Adam Geffert, City Clerk.

**PLEDGE OF ALLEGIANCE**

**MOTION FOR FORMER COUNCIL PRESIDENT TO PRESIDE OVER MEETING**

Mr. Gallagher made the following motion: "In the absence of the Mayor and the President of the Council for tonight's meeting, pursuant to City Code Section 1-206, I hereby move that Courtney McFadden be elected, for purposes of tonight's meeting only, as acting President of the Council so as to preside over tonight's meeting of the City Council and the Council Committee of the Whole."

Mr. Dave Robinson seconded the motion, which passed 11-0.

**APPROVAL OF AGENDA**

Mr. Nelson made a motion to approve the agenda for June 6, 2022. Ms. Wolf seconded the motion, which passed 11-0.

**PRESENTATIONS**

- Mrs. McFadden read a proclamation declaring June 2022 as Pride Month in Prairie Village.

**PUBLIC PARTICIPATION**

- Resident Brent Nohl, 5307 W. 69<sup>th</sup> Street, shared his support of a traffic calming plan for 69<sup>th</sup> Street between Nall Avenue and Fonticello Street.



### **CONSENT AGENDA**

Mrs. McFadden asked if there were any items to remove from the consent agenda for discussion:

1. Approval of regular City Council meeting minutes - May 16, 2022
2. Consider agreement with Transystems for traffic study on Nall Avenue from 67<sup>th</sup> Street to 75<sup>th</sup> Street

**Mr. Nelson made a motion to approve the consent agenda as presented. A roll call vote was taken with the following votes cast: "aye": C. Robinson, Selders, Limbird, Nelson, Wolf, Limbird, D. Robinson, Shelton, McFadden, Graves, Gallagher. The motion passed 11-0.**

### **COMMITTEE REPORTS**

- PC2022-105 Consider Ordinance 2473 to approve a renewal of a special use permit for the service station at 9440 Mission Road

Chris Brewster stated that the applicant was requesting the renewal of a special use permit for a service station. The original building was constructed in 1963; in 1992, the City approved a special use permit for the service station for 30 years. The permit was most recently updated in 2014 for the reconstruction of the car wash. Mr. Brewster noted that the current application was only a renewal and did not involve any physical or operational changes to the property or use. The City did not have records of any complaints or other reports of non-compliance with ordinances or the conditions of the special use permit.

Mr. Brewster added that the Planning Commission had recommended approval of the renewal of the special use permit to City Council at its May 3, 2022 meeting, subject to the following conditions:

1. The use continues to comply with all conditions of the original special use permit and renewals, and all other applicable standards of the zoning ordinance.
2. Staff recommends approval with no expiration date, but the permit is still subject to revocation for non-compliance with any ordinance standards, other regulations, or special use permit conditions; or if unforeseen problems or significant changes in conditions in the area make the use and operation no longer consistent with the findings of the Commission.
3. The application be subject to all conditions of the original special use permit, except for those changes approved through the applicable to site plan



process according to the standards in place at the time of a proposed change. The original conditions listed in Special Use Permit 91-13 are summarized as:

1. Compliance with all City standards and regulations.
2. The use is conducted according to the approved plans filed with the permit (unless above exception applies).
3. Environmental audits / compliance shall be provided prior to any construction.
4. Uses are limited to those permitted by the zoning code.
5. 30-year period (except recommending no expiration with this renewal).
6. Ability for revocation continues.

Chris Burger of Stevens and Brand LLP, 900 Massachusetts, Suite 500, Lawrence, KS, was present on behalf of the applicant.

**Mr. Graves made a motion to approve Ordinance 2473. Mr. Nelson seconded the motion. A roll call vote was taken with the following votes cast: "aye": C. Robinson, Selders, Limbird, Nelson, Wolf, Limbird, D. Robinson, Shelton, McFadden, Graves, Gallagher. The motion passed 11-0.**

- Mr. Graves stated that the Ad Hoc Civic Center Committee had met and developed two recommendations to come before the Council in July:
  - Direct staff to consider a memorandum of understanding with the YMCA and other potential partners.
  - Conduct another survey of residents to determine interest in a civic center.
- Mr. Nelson said that the Finance Committee had met on May 25 to review budget proposals from staff and Council. All proposals were recommended for approval and would come before Council at the June 21 meeting.
- Ms. Limbird noted that the Arts Council's State of the Arts call for entry had opened and would be accepting entries for several weeks. She added that the State of the Arts event would be held in September, and that the Arts Council would have a booth at the upcoming Prairie Village Art Fair at the Village Shops.
- Ms. Selders stated that the Juneteenth celebration would be held on June 18 at Harmon Park.
- Ms. Reimer said that the Environmental Committee held a meeting on May 25, at which a presentation was given on the Johnson County green business program.



Additionally, the committee voted to contribute excess supplies from the native plant sale to a Northeast Johnson County sustainability event in September.

Ms. Reimer also shared that United Community Services' Drug and Alcoholism Council met on May 19 to discuss its annual grant review cycle.

- Mr. Shelton noted that the Tree Board met on June 1 and recognized the one-year anniversary of the passage of the City's tree ordinance. He added that planning for a fall seminar was also underway, with a focus on maintaining the City's tree canopy.

### **STAFF REPORTS**

- Chief Roberson reported the following:
  - Eight students participating in the Police Department's youth academy met for the first time earlier in the day.
  - Two summer interns and a new dispatcher had recently begun working at the department.
  - Nine officer candidates had been interviewed, and eight had continued to the next step of the hiring process.
  - A Coffee with a Cop event would be held on June 22 at Hy-Vee.

The Chief added that the department regularly participated in active shooter training events, which were often held at schools located in the City.

- Mr. Jordan stated that the draft 2023 budget would be presented at the June 21 Council meeting. He added that staff would be researching methods to provide clarity to residents about potentially exceeding the revenue neutral rate in the 2023 budget.

### **OLD BUSINESS**

There was no old business to come before the Council.

### **NEW BUSINESS**

#### **Presentation from McGrath Consulting on compensation study and discussion on compensation philosophy**

Victoria McGrath said that the City had entered into an agreement earlier in the year with McGrath Consulting to complete a compensation and benefits study. She stated that the initial review of the compensation plan had been completed and gave a presentation on the preliminary findings, which showed that most City minimum salaries were competitive with the external market, though some needed to be adjusted. She asked the Council to



provide direction on the City’s “compensation philosophy” and at what range relative to the market the Council would like employee compensation and benefits to be.

Mr. Cole Robinson asked how public agencies could retain employees that might consider moving to the private sector for higher salaries. Ms. McGrath stated that public entities needed to ensure candidates were aware of some of the benefits of public sector jobs, such as the availability of pensions, high-quality insurance and others that were generally not offered in the private sector.

Mr. Nelson noted that homes in Prairie Village tended to be more expensive than those in surrounding communities and suggested that offering higher salaries would make it easier for employees to live in the City.

Mr. Gallagher asked if exempt versus non-exempt positions had been analyzed, and whether there was a consistent difference in where they fell in comparison to other entities. Ms. McGrath said that a higher percentage of exempt positions in the City were below the market average than non-exempt positions.

**Mr. Graves made a motion to direct McGrath Consulting to model the financial and salary impacts of a 60<sup>th</sup> percentile midpoint in the local market. Mr. Cole Robinson seconded the motion.**

**After further discussion, the motion passed 11-0.**

**Mr. Nelson made a motion for the City Council to move to the Council Committee of the Whole portion of the meeting. The motion was seconded by Mr. Cole Robinson and passed 11-0.**

**COUNCIL COMMITTEE OF THE WHOLE**

**COU2022-47            Consider approval of Ordinance 2474, an ordinance deleting Article 8 (Sign Regulations) of Chapter 16 (Zoning and Planning) from the municipal code**

Ms. Robichaud stated that there were currently two different sets of sign regulations in the municipal code, located in both Chapter 16, “Zoning and Planning”, and Chapter 19, “Zoning Regulations”. She said that staff used the regulations in Chapter 19.48, which were previously updated and approved by Council, for enforcement purposes. The proposed ordinance would delete Chapter 16, Article 8 from the municipal code to clean up the discrepancy. Ms. Robichaud added that City Attorney David Waters had drafted the ordinance to address the issue.



Ms. Limbird made a motion to recommend approval of Ordinance 2474, deleting Article 8 (Sign Regulations) of Chapter 16 (Zoning and Planning) from the municipal code. The motion was seconded by Mr. Dave Robinson and passed 11-0.

**COU2022-48          Consider traffic calming on 69<sup>th</sup> Street from the Nall Avenue to Fonticello Street**

Mr. Bredehoeft said that residents along 69<sup>th</sup> Street had expressed interest in traffic calming measures, and that the proposed section of roadway had met the requirements of the traffic calming program. The measures would include two speed tables installed between Nall Avenue and Fonticello Street. Mr. Bredehoeft noted that it was anticipated that the improvements would be built in the summer of 2022 at an estimated cost of \$10,000, with funding coming from the traffic calming CIP project.

Mr. Nelson made a motion to recommend approval of the installation of traffic calming measures on 69<sup>th</sup> Street between Nall Avenue and Fonticello Street. Ms. Limbird seconded the motion, which passed 11-0.

Mr. Nelson moved that the City Council end the Council Committee of the Whole portion of the meeting. The motion was seconded by Ms. Limbird and passed 11-0.

#### **ANNOUNCEMENTS**

Announcements were included in the Council meeting packet.

#### **ADJOURNMENT**

Acting Council President Courtney McFadden declared the meeting adjourned at 7:24 p.m.

Adam Geffert  
City Clerk