

**Prairie Village Diversity Task Force Meeting Agenda**  
**November 18, 2020**  
**6:00 p.m.**  
**Via Zoom**

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- I. **Opening Remarks and Welcome – Mayor Mikkelson**
- II. **Presentation of Prioritized List of Ideas**
- III. **Continued refinement of priorities and planning for presentation of recommendations to City Council**

**To join the meeting via Zoom, please use the following link:**

<https://us02web.zoom.us/j/81981705561>

<b>Diversity Task Force List of Priorities</b>	
<b>Priority</b>	<b>Score</b>
Continue the Prairie Village Diversity Task Force as a standing Committee with regular periodic meetings	25.75
Finalize process and take action to remove racist deed restrictions and covenants	23.25
Host one or more town hall meetings around the topics of social justice and race	22
Engage in civil discourse and listen to the needs of the community	21.25
Ensure the City's practices and policies approach issues in a humanitarian way and make people feel more welcome	18.63
Directly confront ideas and beliefs that are harassing and racist	18.38
Prioritize affordable/attainable housing as a top City priority	18.25
Hire a person of color for a full-time position to focus on diversity, equity, and inclusion.	17.88
Create a community-police relations committee that includes people of color to serve as an advisory board to the Police Department, including the review of any racial profiling complaints that are received by the City.	17.75
Require diversity and implicit bias training for city employees and offer it to the community as a whole	17.25
Review police and court data to determine the percentage of citations that are given to persons of color and create an independent group to evaluate and audit this data	16.88
Issue a resolution or proclamation from the Governing Body acknowledging (and possibly apologizing) for the past discriminatory practices that have occurred in Prairie Village.	16.38
Decriminalize marijuana and/or reduce fines	15.75
Accept more density and diversity in terms of the housing stock in Prairie Village	15.63
Put people of color in influential roles throughout the community - the face of Prairie Village should change with intentionality.	14.63
Partner with the library on a diverse literature initiative and diverse reading hours	13.63
Create a video campaign to acknowledge PV's history, including discriminatory housing practices, and promote the diversity initiatives taking place to be a welcoming community for all	13.13
Create an advocacy group to help persons of color demystify police and court processes.	12.63
Plan cultural festivals and partner with other communities in NE Johnson County to plan events that celebrate diversity	12.38
Celebrate Black History Month	12
Create a Black Lives Matter mural and/or other multi-cultural murals - including artists of color in the process and making it a community event	11.63
Host an "Artists of Color" art show in the City art gallery every year	10.25
Promote the Dividing Lines tour and encourage city and community leaders to participate	8.25
Create a permanent art installation by a person of color	7.63
Create a policy for placing banners on Mission Road to celebrate diversity and various months of celebration (i.e. BHM, Gay Pride Month, etc.)	7.25
Create meal boxes for the homeless population through a partnership with the PV foundation	7.13
Partner with other cities in the metro that are in need of assistance	5.5
Other (please explain your idea in Question 3 below)	5

# Diversity Task Force Idea Ranking

## Q1 What is your name?

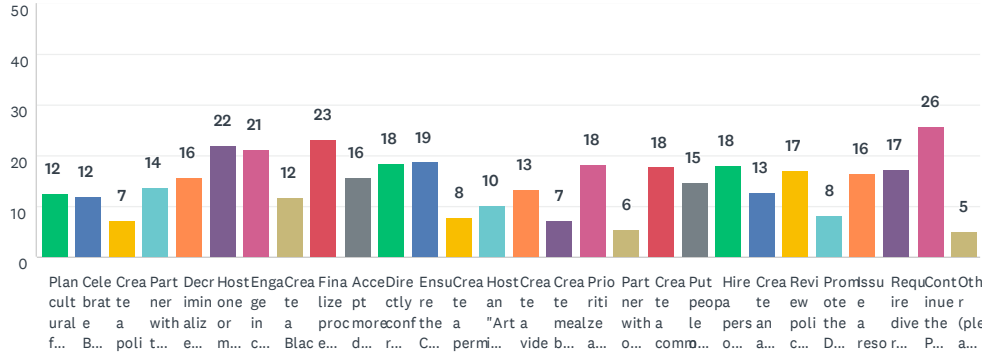
Answered: 8 Skipped: 0

#	RESPONSES	DATE
1	Inga Selders	11/9/2020 10:04 AM
2	Todd Harris	11/6/2020 12:41 PM
3	Dennis Solis	11/6/2020 11:43 AM
4	Melissa Brown	11/6/2020 11:13 AM
5	Etienne Clatanoff	11/6/2020 11:02 AM
6	Michael Shook	11/5/2020 7:49 PM
7	trudy williams	11/5/2020 6:15 PM
8	Jameelah Lang	11/2/2020 10:10 AM

## Diversity Task Force Idea Ranking

Q2 Below is a list of ideas that have been proposed by members of the Diversity Task Force. To allow us to develop a prioritized list of recommendations to present to the City Council, please rank each of them 1 through 27, with 1 being your highest priority (the one thing we should do if we could only implement one item on the list), and so on. Please do not issue tied rankings or leave any blanks.

Answered: 8 Skipped: 0



## Diversity Task Force Idea Ranking

	1	2	3	4	5	6	7	8	9	10	11	12	13
Plan cultural festivals and partner with other communities in NE Johnson County to plan events that celebrate diversity	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 2
Celebrate Black History Month	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0
Create a policy for placing banners on Mission Road to celebrate diversity and various months of celebration (i.e. BHM, Gay Pride Month, etc.)	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Partner with the library on a diverse literature initiative and diverse reading hours	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0
Decriminalize marijuana and/or reduce fines	0.00% 0	0.00% 0	0.00% 0	25.00% 2	12.50% 1	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	12.50% 1	0.00% 0	0.00% 0
Host one or more town hall meetings around the topics of social justice and race	0.00% 0	0.00% 0	0.00% 0	12.50% 1	12.50% 1	25.00% 2	0.00% 0	12.50% 1	37.50% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Engage in civil discourse and listen to the needs of the community	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	25.00% 2	25.00% 2	0.00% 0	0.00% 0	12.50% 1	12.50% 1	12.50% 1	0.00% 0
Create a Black Lives Matter mural and/or other multi-cultural murals - including artists of color in the process and making it a community event	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	12.50% 1	12.50% 1	0.00% 0	0.00% 0
Finalize process and take action to remove racist deed restrictions and covenants	25.00% 2	12.50% 1	0.00% 0	0.00% 0	12.50% 1	0.00% 0	12.50% 1	0.00% 0	25.00% 2	0.00% 0	0.00% 0	12.50% 1	0.00% 0
Accept more density and diversity in terms of the housing stock in Prairie Village	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1	12.50% 1	0.00% 0	12.50% 1	0.00% 0	12.50% 1	0.00% 0	12.50% 1	0.00% 0
Directly confront ideas and beliefs that are harassing and racist	0.00% 0	0.00% 0	0.00% 0	12.50% 1	25.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	25.00% 2	0.00% 0	12.50% 1
Ensure the City's practices and policies approach issues in a humanitarian way and make people feel more welcome	0.00% 0	12.50% 1	12.50% 1	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1	25.00% 2	0.00% 0
Create a permanent art installation by a person of color	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1
Host an "Artists of Color" art show in the City art gallery every year	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Create a video campaign to acknowledge PV's history, including discriminatory housing practices, and promote the diversity initiatives taking place to be a welcoming community for all	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1

## Diversity Task Force Idea Ranking

Create meal boxes for the homeless population through a partnership with the PV foundation	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Prioritize affordable/attainable housing as a top City priority	12.50% 1	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	12.50% 1	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1
Partner with other cities in the metro that are in need of assistance	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Create a community-police relations committee that includes people of color to serve as an advisory board to the Police Department, including the review of any racial profiling complaints that are received by the City.	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	25.00% 2	0.00% 0	12.50% 1	12.50% 1
Put people of color in influential roles throughout the community - the face of Prairie Village should change with intentionality.	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0
Hire a person of color for a full-time position to focus on diversity, equity, and inclusion.	12.50% 1	12.50% 1	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	12.50% 1
Create an advocacy group to help persons of color demystify police and court processes.	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	0.00% 0
Review police and court data to determine the percentage of citations that are given to persons of color and create an independent group to evaluate and audit this data	0.00% 0	0.00% 0	12.50% 1	0.00% 0	12.50% 1	0.00% 0	0.00% 0	12.50% 1	0.00% 0	12.50% 1	0.00% 0	12.50% 1	0.00% 0
Promote the Dividing Lines tour and encourage city and community leaders to participate	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Issue a resolution or proclamation from the Governing Body acknowledging (and possibly apologizing) for the past discriminatory practices that have occurred in Prairie Village.	12.50% 1	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0	12.50% 1	12.50% 1	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Require diversity and implicit bias training for city employees and offer it to the community as a whole	0.00% 0	12.50% 1	0.00% 0	0.00% 0	0.00% 0	12.50% 1	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12.50% 1	0.00% 0
Continue the Prairie Village Diversity Task Force as a standing Committee with regular periodic meetings	37.50% 3	0.00% 0	37.50% 3	0.00% 0	0.00% 0	0.00% 0	25.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Other (please	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

## Diversity Task Force Idea Ranking

explain your idea in  
Question 3 below)

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## Diversity Task Force Idea Ranking

Q3 If you ranked something 1-5 as "other," please explain your idea below.

Answered: 3 Skipped: 5

#	RESPONSES	DATE
1	Send information/survey out to residents living in the Prairie Village Homes Association explaining the racial history of the homes association and get their feedback as to how they would like to move forward. Such options could include issuing a public apology from current board members, resubmitting a clean draft of Declaration of Restrictions #289997, dissolving the PVHA, forming a new neighborhood association.	11/9/2020 10:04 AM
2	I like the plaque idea, but only if the necessary "other" factors are a part of it- see my response to Jamie- on 11/6/20	11/6/2020 11:43 AM
3	no further ideas at this time	11/5/2020 6:15 PM